

# Spaxton CofE Primary School

*'Together we flourish and achieve'*



## School Uniform Policy

DATE: September 2023- added details about second-hand uniform

POSTHOLDER RESPONSIBLE: Gary Tucker

MONITORED BY: Local Governance Committee

DATE RATIFIED BY GOVERNORS:

AUDIENCE: Staff, parents, pupils

REVIEW DATE: September 2024

Approved on behalf of School:

A handwritten signature in black ink that reads 'G Tucker'.

(Headteacher)

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## **School Uniform Policy**

In love we flourish and achieve.  
Inspired by: I Corinthians Ch 13 Vs 4-8

Those who belong to our school: protect, trust, have hope, persevere, show courage and rejoice.

### **Principles**

In line with our Trust and School values and particularly 'Equity', it is our policy that all children should wear the same clothing that is in keeping with a purposeful learning environment. We believe that certain activities are facilitated by appropriate clothing whether in school, or when participating in a school-organised event. We provide a complete list of the items needed for our school uniform in this policy.

### **Aims**

Our policy for school uniform is based on the belief that a school uniform:

- makes children feel equal to their peers in terms of appearance
- promotes a sense of pride in the school
- engenders a feeling of community and belonging
- is practical and smart
- identifies the children with the school
- is regarded as suitable, and good value for money, by most parents
- is designed with health and safety in mind.

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, Rachel Rood, who can answer questions about the policy and respond to any requests

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
  - Carefully considering whether any items with distinctive characteristics are necessary
  - Limiting any items with distinctive characteristics where possible
  - Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
  - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
  - Avoiding different uniform requirements for different year/class/house groups
  - Avoiding different uniform requirements for extra-curricular activities
  - Making sure that arrangements are in place for parents to acquire second-hand uniform items
  - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
  - Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Expectations for school uniform**

### **School uniform your child will need:**

- Royal blue logo sweatshirt, cardigan or fleece
- Grey or black trousers, shorts, skirt or pinafore dress
- Light blue or white polo shirt
- Blue and white dress in the summer (optional)
- Black shoes (no steel toe caps)
- Sandals (black, navy or white) may be worn during the summer months but they must be **sturdy**. Flimsy sandals or flip flops are not allowed, as these are not suitable for running around, adventurous play, skipping, dancing or other similar playground activities.
- Wellington boots
- Black, grey or white socks, grey or black tights
- Book bag with logo (Starling class only)

### **PE kit your child will need:**

- Black or navy shorts
- A white T-shirt (Spaxton logo optional)
- Black plimsolls or black or white trainers or plimsolls
- Black joggers (non branded)
- Black sweatshirt (non branded)
- Socks (if tights have been worn to school)
- Swimming kit (no two-piece swimsuits)

## **Where to purchase school uniform**

Any items that require the school logo are available from Hooks in Bridgwater or Jual

(<https://jual.co.uk/>)

All other other items are available to buy from your choice of high street shops or supermarkets. The school also hold second-hand uniform sales at selected PTFA events.

### **Purchasing Second-Hand Uniform**

On occasions, we will hold a 'Uniform Exchange' in which an opportunity to purchase clean, unclaimed uniform happens. Details will be released through usual school communication channels.

### **Jewellery**

For health and safety reasons we do not allow children to wear jewellery in school. If children have pierced ears, a small pair of plain stud earrings may be worn. These must be removed for PE.

**Note:** If you are considering ear piercing, please time this to coincide with a longer school break. Children cannot take part in practical PE activities unless earrings are removed or covered. Watches are allowed to be worn, either analogue or digital. No smart watches.

### **Hair, Make up and Cosmetics**

Hair should not be dyed or styled in an extreme way

Hair ties, bands etc are essential for keeping longer hair tied back. However, they must be modest in style. Hair accessories like JoJoBows, Cats ears, unicorn horns, etc are not permitted.

Any child with long hair (shoulder length or longer) will be required to tie it up for PE lesson – this includes all children.

Make up and cosmetics, including nail varnish, are not permitted.

**All clothing and footwear must be clearly labelled with your child's name so that lost items may be returned.**

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher, Rachel Rood, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher, Rachel Rood, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

**Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

**Governors**

The local governor committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

**Monitoring arrangements**

This policy will be reviewed every two years by the Headteacher.